

**Healthcare Workforce Development Division**

400 R Street, Suite 330  
Sacramento, California 95811-6213  
(916) 326-3700  
Fax (916) 322-2588  
[www.oshpd.ca.gov](http://www.oshpd.ca.gov)

**California State Loan Repayment Program  
Fact Sheet****Program Description**

The California State Loan Repayment Program (SLRP) assists with the repayment of educational loans for primary healthcare professionals who provide healthcare services in federally designated Health Professional Shortage Areas (HPSAs) to improve access to health care in underserved areas in California.

The program is funded through a grant from the Bureau of Health Professions (BHP), National Health Service Corps (NHSC) and is administered by the State of California's, Office of Statewide Health Planning and Development (OSHPD).

**Eligible Health Professionals**

- Certified Nurse Midwife (CNM)
- Family Physicians (MD/DO)
- General Internist (MD/DO)
- General Pediatrics (MD/DO)
- General Practice and Pediatric Dentists (DDS/DMD)
- General Psychiatry (MD/DO)
- Gerontology (MD/DO)
- Health Service Psychologists (HSP) [formerly known as Clinical/Counseling Psychologist]
- Licensed Clinical Social Workers (LCSW)
- Licensed Professional Counselor (LPC)
- Marriage and Family Therapists (MFT)
- Mental Health Counselor (MHC)
- Obstetrician/Gynecology (MD/DO)
- Pharmacists (PharmD) (*coming soon*)
- Psychiatric Nurse Specialist (PNS)
- Primary Care Nurse Practitioners (NP)
- Primary Care Physician Assistant (PA)
- Registered Dental Hygienists (RDH)

Applicants must meet the following requirements:

- Be U.S. citizen;
- Have a current and unrestricted California license to practice your profession;
- Have no other existing service commitment or obligation to another entity;
- Be free of judgments arising from Federal debt;
- Be current on all child support payments;
- Be currently employed or have accepted employment at a SLRP Certified Eligible Site (a list of eligible sites can be found on the SLRP web site);
- Commit to providing full-time (40 hours per week) primary care service in a California HPSA for a minimum of 2 years. For physicians, physician assistants, nurse practitioners, and dental providers; Full-time is defined as a minimum of 40 hours per week; 32 hours at site providing direct patient care and up to 8 hours in practice-related activities (e.g., chart review, meetings, precepting, CME, etc.). The time spent "on-call" cannot be counted toward the 40-hour week. The time spent "on-call" cannot be counted toward the 40 hour week.

Obstetricians/Gynecologists, family medicine physicians who practice obstetrics on a regular basis, providers of geriatric services, certified nurse-midwives, pediatric dentists and mental and behavioral health providers: Full-time is defined as a minimum of 21 hours at a site providing direct patient care. The

remaining 19 hours may be used to provide inpatient care to patients at an approved site, and/or in practice-related activities. Other practice-related activities (e.g., precepting, meetings, CME, etc.) cannot exceed 8 hours per week. The time spent "on-call" cannot be counted toward the 40 hour week.

"Half-time service" is defined as a minimum of 20 hours per week (not to exceed 39 hours per week) for a minimum of 45 weeks per service year. No less than 2 days per week, and no more than 12 hours of work in a 24-hour period. Full-time work done by a half-time participant will not change the participant's half-time status (and will not entitle the clinician to full-time service credit). Time spent "on-call" cannot be counted toward the 20-hour week. Physicians, Dentists, Nurse Practitioners, and Physician Assistants must work a minimum of 20 hours worked per week, of which at least 16 hours per week must be spent at site(s) providing direct patient care and up to 4 hours in practice-related administrative activities (e.g., precepting, chart review, meetings, Continuing Medical Education [CME], etc.).

Health professionals participating in SLRP must practice in public or private not-for-profit settings approved by the Office; therefore, private practices or private for-profit sites do not qualify.

The annual application period is August 1<sup>st</sup> through October 1<sup>st</sup>. Interested providers will need to apply online through CalREACH (Responsive Electronic Application for California's Healthcare) located at: <http://oshpd.ca.gov/HWDD/SLRP.html>.

### Certified Eligible Sites

The State Loan Repayment Program has Certified Eligible Sites (CES) in approximately 40 counties. They include county facilities, rural health clinics, community health clinics, and Federally Qualified Health Centers in the urban, rural, and frontier areas of California.

Practice sites must meet the following requirements:

- Be a public or private not-for-profit;
- Be located in a California HPSA;
- Be on the SLRP Certified Eligible Site List;
- Be willing to match the State loan repayment award, on a dollar-for-dollar basis or 50/50 match, in addition to salary; agree to pay the match with non-federal funds, and agree to make the loan repayments directly to the provider or provider's lending institutions;
- Commit to two-year employment;
- Pay prevailing wages; and
- Be willing to enter into a Memorandum of Understanding with the OSHPD.

Interested sites will need to apply online through CalREACH (Responsive Electronic Application for California's Healthcare) located at: <http://oshpd.ca.gov/HWDD/SLRP.html>.

### Loan Repayment Award Amounts

Health professionals may be granted up to \$60,000 for a two-year full-time initial award. The following amounts and payments are made directly to the awardee and are based on full-time status (half-time options are available):

#### For **New and Extension Full-Time** Applicants

Up to \$60,000 for a **two-year full-time** obligation (SLRP \$30,000 and Site \$30,000)  
Up to \$40,000 for **one-year full-time** extension obligation 3<sup>rd</sup> year (SLRP \$20,000 and Site \$20,000)  
Up to \$40,000 for **one-year full-time** extension obligation 4<sup>th</sup> year (SLRP \$20,000 and Site \$20,000)  
Up to \$15,000 for **one-year full-time** extension obligation 5<sup>th</sup> year (SLRP \$15,000 and Site \$15,000)

#### For **New Two-Year and Extension Half-Time** Applicants

Up to \$40,000 for a **two-year half-time** obligation (SLRP \$15,000 and Site \$15,000)  
Up to \$20,000 for a **one-year half-time** extension obligation 3<sup>rd</sup> year (SLRP \$10,000 and Site \$10,000)  
Up to \$20,000 for a **one-year half-time** extension obligation 4<sup>th</sup> year (SLRP \$10,000 and Site \$10,000)  
Up to \$15,000 for **one-year half-time** extension obligation (SLRP \$7,500 and Site \$7,500)

As provided by: Public Law 111-148, the Patient Protection and Affordable Health Care Act (HPP-A) as amended, payments made under the National Health Service Corps and certain State Loan Repayment Programs **are tax exempt**; effective date as of December 31, 2008. Therefore, SLRP awards are non-taxable.

Contact: OSHPD/HWDD/State Loan Repayment Program, 400 R Street, Suite 330, Sacramento, CA 95811  
Email: [SLRP@oshpd.ca.gov](mailto:SLRP@oshpd.ca.gov), Website: [www.oshpd.ca.gov/HWDD/SLRP.html](http://www.oshpd.ca.gov/HWDD/SLRP.html)